

Council / Conseil

College Compensation and Appointments Council
Conseil de la rémunération et des nominations dans les collèges

April 21, 2008

TO: Part-Time College Employees

Re: Update on Ontario Labour Relations Board Ruling

I am following up on the letter I sent last week concerning OPSEU's campaign to represent College part-time employees.

The current legislation under which the colleges operate does not allow for part-time College employees to unionize. The Ontario Government has promised to introduce legislation shortly that allows part-time College employees to unionize. Many groups, including the Colleges, OPSEU and student associations have provided their suggestions about what that legislation should contain. The Colleges support part-time employee's right to choose a bargaining agent, if that is their decision. We have said that there should be a clear process established that is fair to everyone.

Last week, instead of waiting for the legislation, OPSEU filed an application asking the Ontario Labour Relations Board to order a vote to certify OPSEU as your bargaining agent now.

The Colleges were concerned that any vote held now, before the legislation was introduced would not be fair, since we would not know who could vote, what exactly they were voting for or how the process would work. OPSEU was asking the Labour Board to make up the rules instead of letting the government determine a fair process

On Thursday OPSEU's request was considered in a hearing at the Ontario Labour Relations Board. The Board rejected OPSEU's request and ruled that it would not be appropriate to hold a vote now.

The Colleges look forward to the government moving forward with the legislation so that a fair process can be established.

We thought it important that you be made aware of these developments.

Yours very truly,



Executive Director
College Compensation and Appointments Council