

LASTING CONNECTIONS

ALUMNI NEWS & PROFILES WINTER 2015/16



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Information in this publication is available in alternative formats upon request.

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President Piercy, centre, Belleville City Councillor Jack Miller, right, and Student Government President Jillian Robinson, left, along with Student Life Director Fred Pollitt, far left, and students Dan Laffin, Emily Edwardson, Allyssa Horning, and Heather Williams at the launch of Bus Route 10. The City of Belleville's new direct transit route, which started in September, runs between Loyalist College and the Quinte Mall, providing more direct travel along this busy corridor.

PRESIDENT'S MESSAGE

As we reach the mid-way point in the academic year, our students, faculty and staff are busy completing various projects and initiatives to wrap up this semester – and at the same time, are preparing for Semester 1 of 2016!

Without a doubt, the most significant highlights this term have been our students' progress and personal growth, which are facilitated every day through the learning-centred focus which is the core of the Loyalist academic experience. Our students' outstanding engagement with their programs and our College, will continue to make a difference to our employers and communities long after they graduate. We are reminded of the impact of our alumni in this edition of Lasting Connections, which profiles a number of our fellow graduates from different programs.

I am pleased to let you know that the College's new Strategic Plan - Loyalist 2020 - has been approved by the Board of Governors and is posted online at loyalistcollege.com/2020. We thank alumni, and all members of the College community, for your input to the development of this plan. Loyalist 2020 will provide a framework for the coming five years, the high point of

which will be our 50th Anniversary celebrations, in collaboration with the Ontario College system.

Loyalist 2020 is the result of extensive discussion and development. It focuses on the three pillars of: Academic Excellence, Service and Systems Excellence, and Sustainability and Capacity Building. The majority of the 2009-14 Strategic Plan goals have been met or exceeded. A summary of the achievements of the latter part of the 2009-14 Plan is included in the 2014-15 College Annual Report, which is available at loyalistcollege.com/annualreport.

I hope that the coming holiday season will provide an opportunity to renew and recharge energy for another great year ahead. We want to hear your stories – please stay in touch through alumni@loyalistic.on.ca.

Maureen Piercy
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WELCOME NEW GRADUATES!

Loyalist College celebrated the success of 2,070 graduates at the 48th Annual Convocation Ceremony in Belleville on June 4 and 5, and 46 graduates at the 16th Graduation Ceremony in Bancroft on October 8. On behalf of the Alumni Association, we congratulate our newest members and extend a warm welcome.

At the Alumni Association Annual General Meeting in November, we recognized Registered Nurse Darlene Quinsey with an Alumni Distinction Award. As founder and president of Fixed Fur Life, a charitable organization committed to 'sterilizing not euthanizing' animals, Darlene has provided vaccinations, spaying and neutering for more than 13,000 cats and dogs in the Quinte region.

The Employer Recognition Award was presented to Beclawat Manufacturing Inc., a Belleville-based original equipment manufacturer (OEM) supplier, which has advanced Loyalist College in its organization. Almost half of Beclawat's 40 employees are Loyalist graduates, many of whom return to Loyalist to recruit and mentor. To nominate individuals and employers for the 2016 Alumni Distinction Awards, visit loyalistcollege.com.

As the College moves toward its 50th Anniversary, the Alumni Association is placing an emphasis on completing enhancements to Alumni Gardens and Memorial Grove. This year's annual appeal for student support will also include a request for donations in support of the revitalization of this special outdoor area where we remember alumni, students, faculty and staff whom we have lost. In August, a bench and a new tree were dedicated there.

Thank you for the honour of serving you during the past two years. It has been a tremendous experience and I would like to sincerely thank everyone who assisted me. As I complete my two-year term as Alumni Association President, another Alumni member will be elected to lead the Association. Please continue to keep in touch and share your successes with your Loyalist family.

Richard Beare

Richard Beare
President, Alumni Association

We put you to work.™

19th
Annual Career Fair
February 3, 2016
10 am - 1 pm
Registration is now open!

NEW POST-GRADUATE CERTIFICATE: ENTREPRENEURIAL STUDIES - BUSINESS LAUNCH

Graduate with the skills to launch and grow your own start-up in less than a year.
For more information visit loyalistcollege.com/esbl



Photo 1 Guest speaker Ms. Sandie Sidworth, Executive Director of the Canadian Mental Health Association, Hastings and Prince Edward Branch (centre left), was presented with the Hugh P. O'Neil Outstanding Alumni Award in recognition of her exceptional career success and leadership. Ms. Sidworth poses with President Piercy (left); Mr. Hugh P. O'Neil (centre right) and Chair of the Loyalist Board of Governors Brian Smith (right). *We note the passing of Mr. O'Neil on September 14, 2015. Mr. O'Neil was a former Honorary Chair of the Loyalist College Foundation and long-time supporter of the College and he will be deeply missed.* **Photo 2** Ms. Rietta Brown of Belleville, Ontario received The Governor General's Award from President Piercy and Senior Vice-President, Academic and Student Success John McMahon. **Photo 3** Guest speaker Sheila Watt-Cloutier (centre), a Nobel Peace Prize nominee, Canadian Inuit advocate and author, receives an Honorary Diploma from Chair Smith (right). Also pictured are President Piercy (left) and Senior Vice-President, Academic and Student Success John McMahon (centre left). **Photo 4** Chair Smith presented guest speaker Ms. Gail Smyth, Executive Director of Skills Ontario, with an Honorary Diploma in recognition of her dedication to and promotion of skilled trades and technologies careers for young people in Ontario. **Photo 5** Guest speaker Chantal Hébert, a national affairs writer and political columnist with the Toronto Star and a guest columnist for L'Actualité in Québec (centre), receives an Honorary Diploma from Chair Smith, pictured with President Piercy. **Photo 6** Chair of the Loyalist Board of Governors June Hagerman, left, Chief Administrative Officer, County of Hastings Jim Pine, and President Piercy congratulate graduates at the Bancroft campus graduation in October.



In November, President Piercy and Procter & Gamble Inc. Plant Manager Martin DeRome (centre) celebrated the success of P&G Industrial Electricity Training grads in P&G Way, an area on campus named in recognition of P&G's generous support for the Campaign for Loyalist College.

Breakthrough Biotechnology

Biotechnology graduate Francis Kendall has been a Chemical Engineering Technologist at DuPont Canada in Kingston for four years.

DuPont Canada's approach to solving global challenges is rooted in its science and engineering expertise. The company's Kingston Technology Centre (KTC) is a research facility that works inclusively with other organizations to find innovative, science-enabled solutions to some of the world's biggest challenges. Francis — and other Loyalist Biosciences grads who have attained a position at KTC — helps create pilot projects for DuPont as part of a global collaboration focused on ensuring there is sufficient, nutritious and healthy food, securing our energy future and protecting people and the environment.

"We solve problems using science and engineering to help society," he said. "My job here is to design and build pilot plants, operate them and design safety systems to keep people safe while we are doing it."

DuPont's research and development facility was hiring for the first time in eight years when Francis moved back to Kingston after he graduated in 2011. He ended up being hired full-time while his wife was in labour.

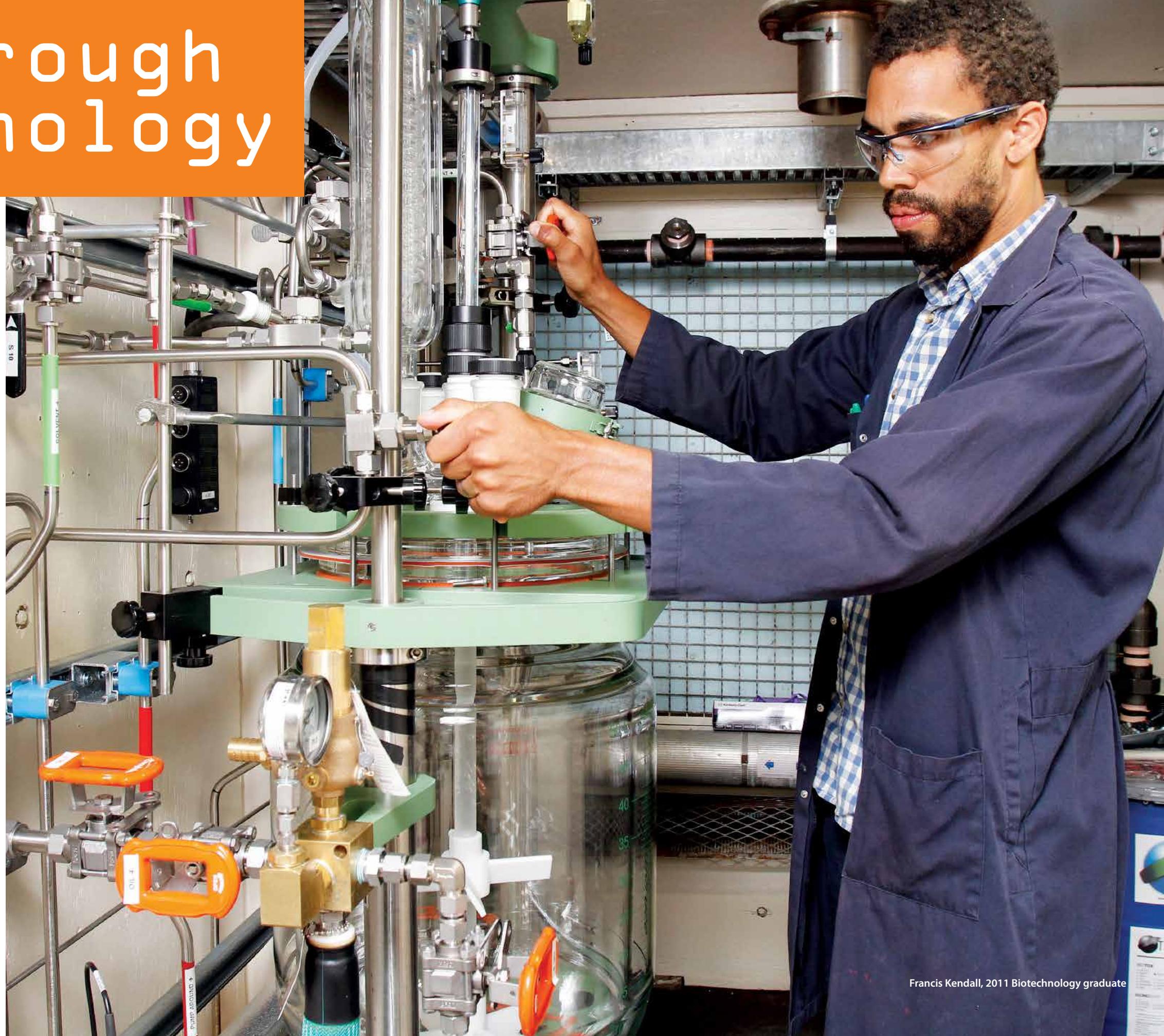
He has since discovered that at DuPont there is no limitation to what he can accomplish. Technologists like him are assigned different roles, depending upon both business needs and their individual strengths. "DuPont believes that big challenges must be met by bigger science," he said. "Inclusive innovation is our approach to applying science to create solutions on a scale that no company, organization or country could accomplish alone."

Francis must go through rigorous safety procedures and assessments to confirm that what DuPont is building is safe and functions well. Due to the nature of research work, Francis noted that chemical engineering technologists, "don't really know what they are doing," until they do their homework and figure it out.

"I applied to two colleges, but I liked Loyalist's program," said Francis. "The professors are excellent. They equip you with the confidence to go out there and compete against people with degrees."

Loyalist's hands-on and experiential learning curriculum is one of the reasons why DuPont hired Francis and other graduates. Jocelyn Willis-Papi, Manager of Materials, Extrusion and Analytical at KTC, said that out of the 120 people the facility employs, at least a dozen are Loyalist graduates.

Whether they set glassware in fume hoods, work in small pilot plants or operate as part of a team, graduates from the Biotechnology, Environmental Technology and Chemical Engineering programs feel right at home at DuPont. "Everyone who has come from Loyalist has been really successful here," she said. "We have so many research projects that require that hands-on type of approach. Those three programs have similarities and great competencies here at DuPont. We have grads from all three programs."



Francis Kendall, 2011 Biotechnology graduate



BUSINESSWOMAN TAKES DEGREE-TO-DIPLOMA ROUTE TO SALES & MARKETING

As Marketing Assistant with RioCan Management Inc. at Tanger Outlet in Ottawa, Angelina Christopher is putting her newly-acquired skills to work. The 2014 Loyalist Business Sales and Marketing graduate is responsible for overseeing Tanger Outlets' relationships with its tenants and customers, ensuring a consistent corporate brand and actively promoting it through social media.

"Tanger runs 42 centres across North America and they have a great reputation for wowing their customers," she said. **"My job is to make sure that shoppers leave happy."**

With both a diploma and a degree under her belt, Angelina was well prepared for the challenge. Like many university graduates today, she wanted to enhance her career opportunities with the practical skills employers are seeking and decided to find those opportunities with a College credential.

"After I finished my Sociology degree in Ottawa, I took a year off to decide what I wanted to do," she said. "During that time, I did some marketing work. When I opted to go back to school, I met with the program Coordinator at Loyalist. I learned that I only needed to complete one year of the diploma program as I had earned related credits through my degree."

Building on what she had learned in university, Angelina developed a professional portfolio at Loyalist and gained workplace experience during a field placement at Starboard Communications in Belleville.

After applying for a position as lead customer services representative with Tanger, when the Kanata-based Outlet was being built, she was hired in September 2014 and promoted to her current position in June 2015.

"They were very impressed with what I had learned at the College and one of the things that hooked them was my portfolio," she said. "The grand opening in October 2014 was incredibly busy and fun."

Angelina Christopher, 2014 Business Sales and Marketing graduate

Culinary Grad Ready to Serve



Dakk Sutthajaidee, 2015 Culinary Management graduate

Guest Chef & County Winemaker Series in Loyalist's Resto 213

Enjoy a three-course dinner prepared by Loyalist Culinary students.

Date	Chef	Winemaker	Winery
December 11, 2015	Jeff Camacho	Frédéric Picard	Huff Estates
January 22, 2016	Geoff Kirkland	Travis McFarlane	Keint-He
March 18, 2016	Matt DeMille	Dan Sullivan	Rosehall Run

Cost is \$40 per person and includes two (two-ounce) tastes of wine.
To make a reservation, call Resto 213 at 613-969-1913 ext. 2213.

Dakk Sutthajaidee has all the ingredients to serve his new country. Born in a small village in northern Thailand, the 2015 Loyalist College Culinary Management graduate was granted Canadian citizenship in 2014. He is seeking the opportunity to give back by serving in the Canadian Forces (CF) and has passed the CF aptitude test. He currently works as a Chef Apprentice at the popular Drake Devonshire Inn in Wellington, Prince Edward County.

Dakk chose Loyalist to pursue his culinary dreams after he heard of the College's reputation as being the best culinary school in Canada. "Their culinary staff and chefs are amazing," he said. "The College environment is so friendly. I felt like I was part of the family."

Dakk started cooking while growing up in Thailand —watching his mother and grandmother prepare the family's favourite dishes. "Because I come from a developing country, I want to thank Canada for the many opportunities it has given me," he said. "That's why I'm hoping to join the CF to prepare healthy, attractive food for men and women who are our heroes."

Dakk gained first-hand experience in food preparation, hosting and service at Loyalist's on-campus gourmet restaurant, as well as learning pricing and menu design, business planning and marketing strategy.



RADIO GRAD

A voice of success

Winning awards for long-time radio jockey Paul Ferguson is personally satisfying, but his ultimate goal is to help Starboard Communications, where he has been a successful voice for many years, to deliver to its audience.

In September 2015, the 1995 Loyalist College Radio Broadcasting graduate and Cool 100 Program Director in Belleville received his second consecutive Canadian Country Music Association (CCMA) Award. He was presented with the Music Director of the Year – Medium or Small Market Award during Country Music Week in Halifax, NS, a year after he earned his first CCMA recognition, the 2014 Music Director of the Year – Secondary Market Award, in Edmonton.

“It’s quite a thrill to win a second award,” said the radio personality who was also nominated in 2013. “Receiving the nomination is quite an honour in itself. I didn’t realize that until I had gone through the nomination process the first time. Just being in that conversation is an incredible honour and to have broken the tape at the finish line in 2014 was over the top.”

Some may think that being recognized by the CCMA is a testament to his talent, dedication and passion, but Paul attributes his success to his commitment to the vibrancy and health of Canadian country music. “It’s hard to get into the minds of those who voted in my favour, but I think I have become established and known for my genuine care of elevating country music in Canada and its talent,” said Paul.

For him, the best part of the annual awards show is getting the opportunity to interact with the artists and to keep building the profile and credibility of Cool 100 on the national stage. “Record labels and concert promoters come to us with opportunities that normally wouldn’t arise,” he added.

Paul sees in Canadian country music the best format in the world, a small family to which he is proud to belong. Meeting artists normally doesn’t fluster him, but one of the greatest moments of his life was when he and his daughter met Taylor Swift in Ottawa. “The country music industry is unlike any other form. In the pop or rock world you don’t often develop those friendships with the artists,” he said. “I grew up listening to a wide range of music, but country radio presented itself as an opportunity and I had no idea of where it would take me.”

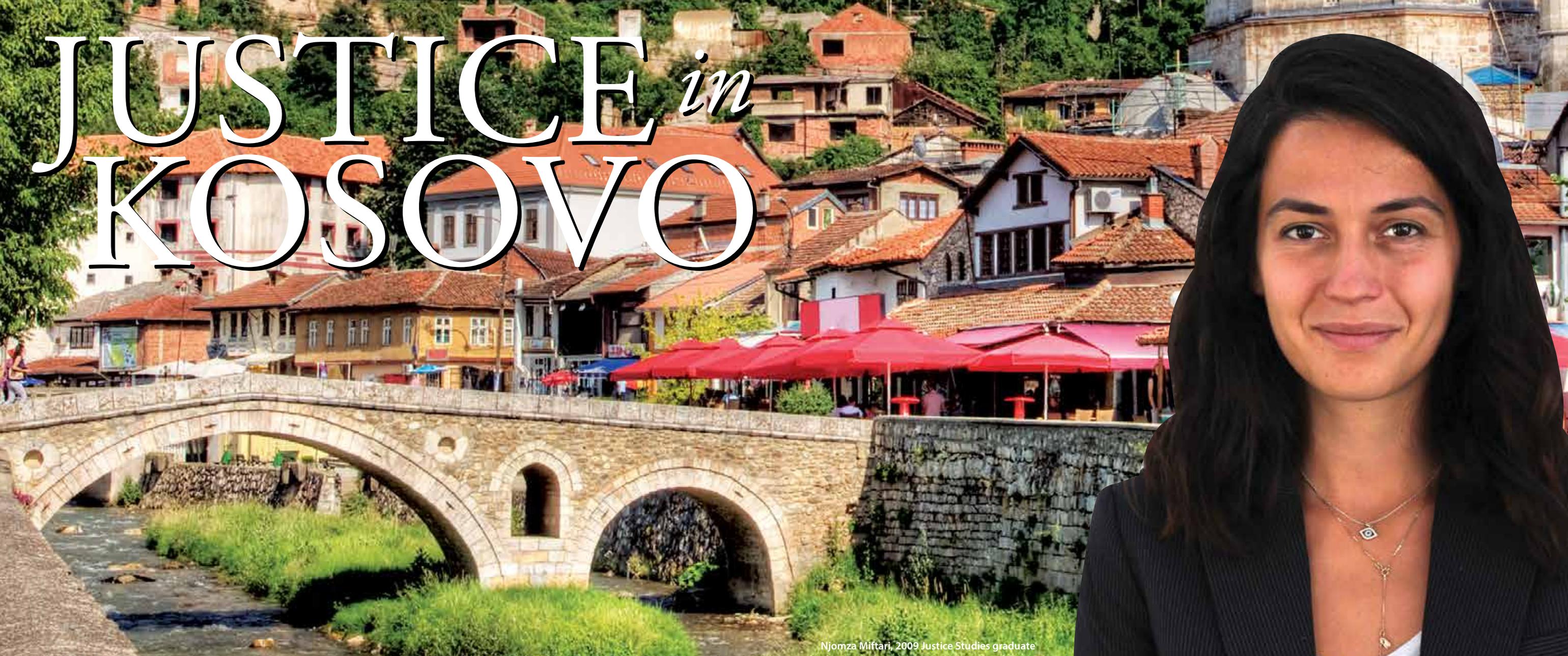
Paul shares his pair of awards with Cool 100 listeners who play a key role in crafting how the radio station sounds. “The fact that our audience is interactive helps us do what we do every day. The awards are great, but winning them was never the objective,” he explained.

Paul started building the foundation of a successful career by tuning himself into the radio world while studying at Loyalist. His diploma prepared him to follow the beat of an entry-level position, back when it all started for him more than 20 years ago.

“When I graduated in 1995, I was able to go to a radio station and perform tasks that my employer at the time required,” he said. “I was ready for that first job, thanks to the Radio Broadcasting program, but the learning never stops because the business keeps changing.”

Paul Ferguson, 1995 Radio Broadcasting graduate

JUSTICE *in* KOSOVO



Njomza Miftari, 2009 Justice Studies graduate

It's been 16 years since the Kosovo War. A time when hundreds of thousands of Kosovo Albanians fled to various parts of the state, seeking refuge from air strikes; a painful history fresh in the minds of civilians who lived through the conflict and who work at rebuilding the state.

"There's such a heavy history here," said Njomza Miftari, a graduate of Loyalist College's Justice Studies program. "It's different to read about it and then to be here, speaking to people. You're having a round table discussion, you're talking about the conflict and someone will say, 'My brother is still missing.'" Njomza, who was born in Kosovo, was a young girl living in Toronto when the political climate in the Balkans escalated into war. No older than eight or nine at the time, Njomza was too young to fully understand the scope of the discord and the impact it would have on her birthplace.

As Njomza grew up, she developed an interest in justice and law. She studied Customs and Immigration (now called Customs Border Services) at Loyalist and graduated in 2009. From there, she worked with Livingston International, a company specializing in customs brokerage and trade consulting. Eager to

expand her education, Njomza studied Public Policy and International Relations at the American University of Kosovo; an institution linked with the Rochester Institute of Technology in New York. "It was an opportunity for me to get my degree," she said. "And at the same time, see this region after the conflict, see how it's functioning. People here struggle with basic needs, like water and electricity. It's a big contrast when compared to North America."

Integrating wasn't easy. Njomza grew up with Albanian traditions, she knew the culture and she spoke the language, but not very well. "Over the past three or four years I've enhanced my language," she said. "I also have a greater understanding of what happened here. There's still tension between the different ethnicities – not just in Kosovo, but in the Balkans."

She then went on to work for the Kosovar Institute for Policy Research and Development before joining the European Union Rule of Law Mission in Kosovo, more commonly known as EULEX. Njomza was hired as a court recorder; it was a way to get her foot in the door. "You have to prove yourself," she said. "In anything you do, you have to work your way up from the bottom. You have to learn and gain experience." Njomza's experience as a court recorder exposed her to the local legal system and prepared her for her current position. She's the Office Manager of the President of EULEX Judges.

During the war, Kosovo lacked functioning institutions. When the war ended, the legal system was built, essentially, from scratch. EULEX aims to enhance and strengthen the rule of law in Kosovo. European Union judges from neighbouring states work alongside local judges; they're experts in their field and demonstrate best European practices. Njomza plays a small part in rebuilding the state by mentoring its youth and working on projects to enhance justice. "We do a lot of training for law students, like workshops and mock trials," she said. "These students are the future of Kosovo."

With such a dynamic career in the making, Njomza has ideas about where she wants her career to go and what she hopes to achieve. Like all of her past successes, it starts with a single step. "You don't necessarily need to know where you want to be in ten years," she said. "All you need to know is what you want to do next. Through little steps you get to a place you foresee."



Stylish editor

proves high-gloss magazines still shine in a digital world

Leafing through the glossy pages of ReFINEd Kingston Magazine, Katrina Geenevasen illustrates why upscale print magazines are as much a joy to hold as behold.

As the magazine's editor, Katrina ensures each page is impeccable, centred on a minimalist design that people want to touch and display. "The magazine is neat, clean and easy to read," she said. "Our readership is via direct-to-home, medical waiting rooms and select retail stand distribution."

With digital publications on the rise, Katrina is part of a new movement of publishers who are filling a tactical and textural gap with beautiful print magazines, which readers keep for months or even years. Their readers want to know what's going on in the community, as well as what products and services are available locally. In particular, the magazine appeals to women, who have more education and income than ever before, and are the major influencers of consumer purchases.

After graduating from the Journalism – Online, Print and Broadcast (JOBP) program at Loyalist College in 2012, Katrina cut her teeth while reporting for the community newspapers Napanee Guide and Kingston This Week for two years. She earned the positions as a result of her on-the-job placement at the daily newspaper The Kingston Whig-Standard. In 2013, she was hired by Regina-based Fine Lifestyles and Fine Homes magazines, which was re-branded as ReFINEd Kingston Magazine in the fall of 2015.

"I graduated from university when I was 21 and spent more than a year trying to find work," said the Napanee native. "That's when I decided to go back to school!"

"I chose Loyalist because it was close to home and I felt right at home there. I knew about Loyalist's great reputation for teaching journalism."

While growing up, Katrina wanted to be a television news anchor, but after enrolling in the Journalism – Online, Print and Broadcast program she fell in love with the magazine world. "It was so exciting because that's what I pictured myself doing," she added.

As the magazine's editor, Katrina arranges photo shoots for clients, collaborates with sales representatives, oversees advertorial copywriting, writes and edits copy and provides material to the design team.

While magazine editor sounds like the perfect job, Katrina recognizes that the journalism industry requires persistence and sacrifices. From long and irregular hours to short-notice schedule changes, routine is not a word she uses often. "I had to be persistent and build relationships in order to attain this position, but it paid off and I am now doing what I love."

Katrina Geenevasen, 2012 Journalism – Online, Print and Broadcast graduate



Loyalist grads Joel Fallaise and Becky Bourgoin

Women *Auto Know*: Motive Trade

“My Loyalist instructors were great,” said Becky. “They coached me step by step. I learned in a new facility and on new equipment, which made it much easier than using older tools and parts.” Becky Bourgoin, 2013 Motive Power Technician graduate



Becky Bourgoin, a full-time Automotive Service Technician Level 2, has been working at JFP Automotive — a one-stop shop for vehicle service and repairs — since she graduated from the Motive Power Technician program in 2013.

JFP specializes in fleet vehicle maintenance and Asian domestic market vehicles. The Emily Street shop in Belleville also performs complete up-fitting of emergency vehicles, from fire trucks and police cruisers to ambulances.

Becky’s work touches on everything within the mechanic spectrum, from oil work and wheel alignment to suspension.

The 34-year-old single mother enrolled at Loyalist when she was 30, seeking a career. Being one of two female students in her class, the Trenton native was welcomed by her peers and felt right at home, fixing things.

Prior to enrolling in the two-year diploma program, Becky had very little knowledge of motor-vehicle mechanics.

“It was definitely a motivating challenge,” she said. “It’s harder to learn new things when you are my age, but I’m so happy that I did go back to school. It paid off,” she explained.

Becky met her employer Joel Fallaise, a Loyalist Automotive Service Technician Apprenticeship graduate, through one of her professors, Gerry Byrd. As business owner and operator, Joel has kept close ties with the College. In addition to Becky,

he employs two Loyalist students who are completing apprenticeships and another grad as a licensed technician.

“When it came down to hiring, I could relate to Loyalist grads,” he said. “It builds a better relationship, knowing that they came from the school where I was taught and knowing what they were taught.”

Originally from Peterborough, Joel started JFP Automotive shortly after he graduated in 2013.

“The greatest satisfaction you get out of being a mechanic is that you are fixing problems every day and creating solutions for people who can’t fix them themselves,” he explained. “It’s very gratifying.”

A licensed 310S Automotive Service Technician, Joel has 10 years of mechanical experience, seven of which he earned at the dealership level.

“We offer full line repair and maintenance from brakes and suspension to computerized engine diagnostics,” he said. “Our emergency vehicle work is an avenue I explored and it just took off.”

Both Joel and Becky encourage women to pursue careers in the skilled trades. Their advice to them is to be confident that they can succeed in a traditionally male-dominated trade.

“My Loyalist instructors were great,” said Becky. “They coached me step by step. I learned in a new facility and on new equipment, which made it much easier than using older tools and parts.”

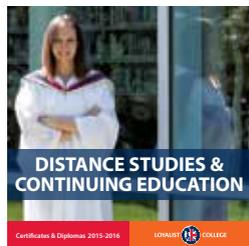
INTRODUCTION TO UAV (DRONES) FOR IMAGE CAPTURE



Apply at loyalisttraining.com



Megan Durrant, 2014 Esthetics & Spa Management graduate



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CERTIFICATES

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Proficiency in Conversational French
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Small Business Bookkeeping
Sterile Processing
Supply Chain and Logistics Management
Wilderness Experience
Working with Dementia

DIPLOMAS

Developmental Services Worker
Military Arts & Sciences
Early Childhood Education
Internet Applications & Web Development
Office Administration
Office Administration - Medical
Office Administration - Medical Transcription
Office Administration - Veterinary

Loyalist College offers diploma, certificate and personal interest courses online and through correspondence. For more information, including course descriptions, costs and requirements, please visit loyalistfocus.com.

Education About-Face

Megan Durrant, an esthetician and eyelash technician at Beauty Works Day Spa in Belleville, loves helping her clients to look and feel their best. She knew from a young age that she wanted to be an esthetician, but when it eventually came time to choosing a post-secondary pathway, she didn't follow her heart.

"I was doing my English honours degree at the University of British Columbia when I realized that I didn't like where my career was going," she said. "I decided to take a big chance in 2012, moved to Ontario to be closer to my family, and enrolled in the Esthetics and Spa Management program at Loyalist College."

During her second year of the program, Megan was presented with both the Esthetics & Spa Management Bursary and the Passion for the Spa Industry Award. She graduated in 2014 and shortly after was recruited to work at Beauty Works, which offers body care, skin care, hair removal, and medical-spa treatments, nail care, cosmetics and massage therapy.

"There is a big clientele base for these types of esthetics treatments in the Quinte region," she added. "In addition to skin care treatments and eyelash extensions, I also do makeup and cosmetics, which we practised extensively at The Spa at Loyalist. The College offers an extra semester on facials, which was a big plus for me in terms of being able to do skin care treatments at Beauty Works."

Building on the theory and techniques she learned in College, Megan receives monthly professional development opportunities through her employer.

"I have been training to offer services such as broadband light photorejuvenation to treat a multitude of skin types and conditions," she said. "I'm also learning more about Maximus, a skin tightening and localized fat reduction technology using radio frequency."

While she loves working for a well-established spa where she has access to the latest technology and training, Megan considers running her own spa one day. "I have always been passionate about esthetics," she said. "I was ordering eyelash kits when I was 15."



Flexing Sustainability Muscle

Have you ever conducted a baseline fitness test to determine just how fit you really are? A fitness test helps us understand how we perform in different categories and gauge our strengths and weaknesses. It gives us a complete view of where we are today so that we can plan for future improvement.

Loyalist College recently completed a baseline test for its sustainability performance to pinpoint what's going well and where improvements can be made. Using AASHE's Sustainability, Tracking, Assessment & Rating System (STARS), a voluntary rating system designed for higher education, the College took a good look at its operations through a sustainability lens. **The result: a Bronze rating for the College's sustainability efforts.**

With thousands of people using campus facilities on a daily basis, the College must manage a considerable footprint with respect to water, energy, waste and more. Residence buildings alone use enough water every year to fill over six Olympic-size pools. But the College also has a tremendous opportunity to influence individual behaviour to reduce this footprint and inspire students to carry sustainability lessons with them in their future careers. Over the last several years, staff members in departments across the College have been implementing policies and tackling projects, such as expanding the carpooling program and launching a battery recycling program, to do just that.

"This report is an important milestone for the College and will be used to guide and inspire our sustainability efforts going forward," says Maureen Piercy, Loyalist President and Co-Chair of the Sustainability Steering Committee. "Our Bronze rating reflects the strengths and skills of our team and their efforts to take sustainability from a commitment on paper to a visible practice."

Creating opportunities for students to learn about sustainability, both inside and outside the classroom, was a major contributor to the College's Bronze rating. Loyalist's faculty members have done a tremendous job to ensure Loyalist students graduate with a solid understanding of how their education contributes to a more sustainable world. Currently, over 150 courses integrate sustainability themes. A prime example of what is offered is Principles of Sustainability & Social Responsibility, a relatively new course to the College designed for second-year business students that examines how businesses are leveraging sustainability to compete in a changing world. Courses like this one reflect the College's decision to add sustainability as a metric for evaluating the performance of its academic programs.

The College also earned points for its efforts to create and leverage community partnerships. Student contributions to local organizations are a case in point. With over 30,000 volunteer hours logged in just one year, Loyalist students are making a real difference in the lives of community residents and gaining valuable skills in the process. Another example is the College's involvement in launching the first Repair Café in the Quinte area in partnership with Quinte Waste Solutions, Bay of Quinte region and a host of community volunteers. The event encourages repair and reuse of household items to reduce waste.

The College's water and energy use are trending in the right direction as well. Loyalist's per-student energy footprint is decreasing as a result of extensive lighting retrofits and other energy-saving projects. Retrofits completed in 2014/2015 will reduce electricity consumption by over 160,000 kilowatts, saving the College over \$16,000 annually in electricity costs, and preventing the release of over 30 metric tonnes of greenhouse gas emissions (eCO₂) every year.

These achievements could not have been made alone. They are the result of the active participation of many individuals working together, because, in the end, sustainability is a team sport.

Loyalist College's STARS report is available on the STARS website:
stars.aashe.org/institutions/loyalist-college-on/report/2015-07-23



THE W. GARFIELD WESTON FELLOWSHIP – MAKING A DIFFERENCE FOR PEOPLE AND SKILLS

If you want to begin a new career, and you're unsure where to start, ask an employer. That's what Kent McIlmoyle did in 2013 when he decided it was time to pursue a new line of work.

Kent's interest in manufacturing led him to Sciens Industries Inc., a Peterborough-based company that engineers intricate machined parts for the aerospace, oil and gas, nuclear energy, and security and defence industries. After inquiring about the qualifications he would need to succeed, Sciens pointed Kent to the Manufacturing Engineering Technician program at Loyalist College.

"As a mature student it was very intimidating for me to go back to school, knowing that there would be a lot of young people," said Kent. "I knew that if I wanted a very happy, productive future, I needed to make this decision."

Taking Sciens' advice, Kent researched Loyalist's skilled trades programs and discovered The W. Garfield Weston Foundation Fellowship, a project that began in the fall of 2013 as a three-year pilot and received an additional two-year commitment from the Foundation in January 2015. "They had an offer I couldn't resist," he said. "I applied, put my heart and soul into it, and I was lucky enough to be chosen. The funding was an asset."

The purpose of The W. Garfield Weston Foundation Fellowship is to help bridge the 'skills gap' by building a stronger workforce in electrical, welding, manufacturing, automotive and building sciences sectors. Fellows receive up to \$4,000, a tuition credit for the first semester, access to mentorship from current and past Fellows, and the chance to develop professional leadership skills.

"I was honoured to be chosen for the Fellowship," said Kent. "It's a fantastic opportunity and I couldn't have done it without this program."

Having support from the Fellowship allowed Kent to relocate to Belleville from Peterborough. He could fully engage in his studies without having to make a lengthy commute. Due to the nature of the Fellowship, friendships were formed and a dynamic community of like-minded people all eager to master the trades was fostered. And the support and mentorship from faculty was unparalleled.

"I developed a great deal of respect for my mentors," he said. "They are highly successful and skilled. I wanted to achieve that level of success."

In June 2015, at Loyalist's 48th Annual Convocation, Kent became one of the first Weston Fellows to graduate with a diploma. Two years had passed since he first approached Sciens, asking questions about the skills he needed to work in the industry. Shortly after graduation, Kent returned to Sciens, applied for a position and was hired as a machinist.

"I absolutely love what we do here," he said. "I get to work with my hands, to make things, to build things. I plan on doing this for the rest of my life."

Given the success of the Fellowship program, The W. Garfield Weston Foundation has committed to provide an additional 10 post-secondary Fellowships for 2015/16 and 20 post-secondary Fellowships for the 2016/17 academic year. This additional \$120,000 from The W. Garfield Weston Foundation brings the total support for the Fellowship at Loyalist to \$520,000, extending financial assistance to more than 130 skilled trades students.

THE W. GARFIELD WESTON FOUNDATION

For more information on post-secondary and apprenticeship opportunities with The W. Garfield Weston Foundation Fellowship, please visit loyalistcollege.com.



Kent McIlmoyle, 2015 Manufacturing Engineering Technician graduate

Celebrating Student Success



ABOVE: Chef Scott Royce and Culinary program students in the Club House.

RIGHT: Kelley Sakamoto, winner of the Ladies Longest Drive and Closest to the Pin contests, is pictured with Golf Committee member and Past Chair Ian Sullivan (left) and Tournament Committee Chair Bernie Ouellet.



The 17th Annual Loyalist College Golf Tournament, Celebrating Student Success, was held at Trillium Wood Golf Club in September. \$16,600 was raised for student financial assistance as golfers enjoyed a terrific day on the links, and a delicious meal prepared by Loyalist Culinary students.

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Cecelia Reilly, Police Foundations Professor

Power of Learning

'Police Powers' is a 264-page textbook co-written by Professors Cecelia Reilly, Brian Moorcroft and Howie Page. Its purpose is to provide students with a complete understanding of police powers and their sources. It features relevant federal and provincial legislation, as well as case law.

Professor Reilly began working on the project in January 2014 and the resulting textbook was published in mid-May 2015. She wrote Chapter 1: *Sources of Police Powers*; Chapter 5: *Use of Force and Officer Safety*; and Chapter 10: *Accountability of Police*.

"Use of force around mental health is challenging," she said. "We live in a world where there is an expectation that police officers are able to respond to everything; they've become the go-to for all of our social problems. So there is some attention that I've paid to the use of force. It's a really difficult area, a tight rope to walk, for police."

Ms. Reilly has taught Justice Studies at Loyalist for 25 years and has been Coordinator of the Police Foundations program for eight years. Prior to teaching, she served as a constable with Peterborough Lakefield Police Service. She holds a Law and Security diploma, a diploma in Adult Education and a Bachelor of Arts in Psychology from Queen's University.

Loyalist's Police Foundations program — the only one in Ontario that fully integrates field placements into its curriculum — teaches to the most rigorous standards used in the hiring process and prepares grads to place among the top tier of applicants.

Outstanding Educator Award

In October, Professor John Rosebush, Coordinator of the School of Building Sciences at Loyalist, received the Ontario Association of Certified Engineering Technicians and Technologists' (OACETT) Outstanding Educator Award in Toronto.

The award is presented every other year to an individual who has made a significant contribution to the training and education of engineering/applied science technicians and technologists. It recognizes a sustained record of excellence over many years.

Joe Reid, Supervisor of Road Services with the City of Belleville and a 2009 Civil Engineering Technologist graduate from Loyalist, nominated his former professor for the Association's recognition.



John Rosebush, Civil Engineering Professor

Joe enrolled in the three-year program in 2005, a few years after he graduated from high school. He earned his diploma while working a full-time job. Professor Rosebush, who was recently recognized for his 30 years of dedicated service at Loyalist, was one of the first professors he had — a key individual who enabled his success.

"John understood the different challenges students have when returning to school after years away from a structured learning environment," he said.

After five years of part-time studies at Loyalist, Joe graduated on the Dean's list — an achievement he credited in "good part" to Professor Rosebush's high degree of integrity.

"The discipline has such a wide spectrum of job opportunities of which people are generally unaware," said Professor Rosebush.

There is a structural field which involves buildings, bridges and dams. Beyond that, there is municipal engineering which deals with all types of water distribution and sewage collection systems. Also in the mix are environmental, geotechnical and transportation, including the design of highways and roads to their construction and maintenance.

According to the Ontario Ministry of Training, Colleges and Universities' Key Performance Indicator survey results, 100 percent of 2014 Civil Engineering Technology grads were working within six months of graduation.

"Civil engineering technicians and technologists provide the skills and expertise necessary in a technical support capacity for engineers and designers, while providing quality assurance to contractors," said Professor Rosebush. "They are the ones wearing the white hard hats, supervising projects and work sites."



Joe Reid, 2009 Civil Engineering Technologist graduate

Congratulations

The Premier's Awards recognize outstanding College graduates and their tremendous contribution to the success of the province. This year's awards were held at the Sheraton Hotel in Toronto on November 16 as part of the Higher Education Summit.



Business

Rob Huddleston, Manager Human Resources, Foot Locker Canada
Business, 2009; Business Administration, 2010; Business Administration Human Resources Management, 2010

Since graduating in 2010, Human Resources Manager Rob Huddleston has quickly progressed within the Foot Locker Corporation. Starting as a Sales Associate in Ottawa, he made a name for himself with his recruitment and training skills, and was promoted to store manager. Using his knowledge to attract and motivate quality employees, he was promoted to Manager Trainer after only one year with the Corporation. He continued to have an impact within the organization, moving to Toronto to become the General Manager of one of Foot Locker's top volume stores where he took on the role of Manager Trainer for the Market. In 2013, Rob was appointed General Manager of House of Hoops, leading 40 employees. In 2014, all of his hard work paid off when his team won an organizational award and he won the Leadership Award from Foot Locker. In February 2015, Rob was moved to the Foot Locker Head Office as Manager of Human Resources, playing a central role in supporting training and talent management strategy execution to meet an ever growing mix of strategic sales objectives. Rob's success in the Foot Locker Canada organization is due to his leadership skills, business acumen and ability to build and lead a team.



Community

Sandie Sidsworth, Executive Director, Canadian Mental Health Association, Hastings and Prince Edward Branch
Social Service Worker graduate, 1998; Bachelor of Applied Arts, Human Services Management, 2005

Sandie Sidsworth has more than 25 years of experience in child welfare, addictions, domestic violence and mental health. As Executive Director of the Canadian Mental Health Association, Hastings and Prince Edward Branch, she provides support for people dealing with mental illness by focusing on community counselling programs and support for homelessness. In partnership with the Women's College Hospital Research Institute, she has developed 'Connecting the Dots,' a service delivery model for domestic violence, mental health and addictions, which she facilitates across the province. Among other accomplishments, she organizes 'Sleep Out So Others Can Sleep In,' acts as liaison with the National Hoarding Coalition; created a partnership between Hastings County and Food for Learning, providing more than 600 children with a healthy breakfast during the summer; and she created Backyard Bonanza, a free day care program that operates in 10 of 12 housing neighbourhoods managed by Prince Edward County, in coordination with the local YMCA.



Creative Arts and Design

Marta Iwanek, Photographer, Toronto
Photojournalism, 2013

Marta Iwanek is a photojournalist with a profound interest in exploring subjects that deal with how we care for one another in the communities we build. This has taken her to many places and has garnered recognition and awards. She is currently on contract with the Toronto Star, and her work has appeared in Maclean's Magazine, Globe & Mail, the Waterloo Region Record, and Wondereur. Marta spent the winter of 2012-2013 in Ukraine covering the Maidan uprising in Kiev's Independence Square where she photographed the revolution and the people's resilience in making their voices heard. In 2014, her project 'Inside Kiev, A society growing out of protest in Ukraine' was shown on CTV's Kevin Newman Live. In June 2015, the video 'Ukraine in Crisis,' filmed for Maclean's, won a Gold medal in the Online Video category at Canada's National Magazine Awards. In February 2015, Marta won the Tom Hanson Photojournalism Award, presented by the Canadian Journalism Foundation (CJF) and The Canadian Press. She was awarded a six-week paid internship at The Canadian Press head office in Toronto.

to our 2015 Premier's Award Nominees



Health

Dr. Nathan Nugent, Major, Wing Surgeon/Chief Medical Officer at 8 Wing/CFB Trenton
Nursing, 1997

Nathan is an army medical officer who provides operational and readiness medical care to a variety of personnel at 8 Wing/CFB Trenton — from parachutists posted with the Canadian Forces Land Advanced Warfare Centre (CFLAWC), firefighters and search and rescue technicians to members of the Disaster Assistance Response Team (DART) and air cadets. His duties as Wing Surgeon include overseeing everything medical that takes place at Canada's largest air base - from making sure that his staff of approximately 150 at the Base's clinic are oriented to the military way of conducting medicine - to communicating with 8 Wing's Commanding Officer (CO) and Squadron COs about the condition of their staff. He ensures that personnel are up-to-date with their immunizations and ready to deploy overseas at a moment's notice with DART and that his medical officers are properly trained to deal with intense deployments. Nathan became Head of the School of Operational Medicine at Canadian Forces Environmental Medical Centre in Toronto, in August 2015.



Recent Graduate

Chris McMahon, Production Coordinator at Legend3D in Toronto
3D Video Production, 2012

As Production Coordinator at Legend3D in Toronto, Chris schedules and manages production for assigned shows. His film 'The Chaperone' was nominated for Best Short Documentary at the Canadian Screen Awards in March 2015. In August 2014, it was named the Best 3D Film at the Hollyshorts Film Festival and in October 2014 it won Best Short Animation at the Indie Memphis Film Festival. At the 2013 Toronto International Film Festival it earned an Honourable Mention. As Motion Graphics Artist/3D Stereographer for Thoroughbred Productions in 2013, Chris created motion design for the animated short film, 'Why Was I Out There?' In 2010, he received the Norman McClaren Award for his film, 'Vaseline & Pepper' at the Montreal Student World Film Festival. Previously, Chris was Creative Director at iTRIX Media Group in Montreal where he directed the creative production of digital glasses-free 3D content for major advertisers and managed the production of all internal creative content. Chris oversaw and managed a team of 11 creative artists, including web developers, graphic designers and 3D artists.



Technology

Michael Lloyd, Environmental Technologist, C.E.T., BluMetric Environmental Inc., (formerly known as WESA)
Environmental Technician, 2009; Environmental Technology, 2010

Michael was hired by BluMetric after graduating from Loyalist College in 2010. He has worked in and around Ontario, El Salvador, Guatemala, the Northwest Territories, Nunavut and as Project Manager for local remediation projects. In 2011, 2013 and 2014, Michael was in the Northwest Territories, working 250 kilometres north of Yellowknife where he helped build, maintain, and run a wastewater treatment plant and troubleshoot chemical processes for changing contaminant concentrations. He processed water from an abandoned gold mine tailings pond contaminated with arsenic, zinc and lead, and helped to train the Aboriginal community to run the wastewater treatment plant. From January to April 2015, Michael worked on a water treatment system for a gold mine in Sudbury, Ontario. He was involved with fabrication, design troubleshooting and final site installation. In May 2015, the Government of Nunavut requested Michael's expertise in response to an emergency oil spill. In less than 24 hours, Michael mobilized to the spill site in Rankin Inlet where he developed and moved forward a Remedial Action Plan for the Nunavut Environmental Protection Branch and federal authorities. After several days, the spill was cleaned up to a point where Michael was arranging to leave, when another larger spill occurred. He responded quickly by containing the spill and preventing contaminants from reaching a nearby water body located 900 metres down gradient from the site.

Build dreams



Protection, Security and Investigation student Mytchell West chats with Adam Huber, 2015 Police Foundations graduate

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Become a Mentor

When it comes to succeeding in today’s job market, it’s often said that, ‘It’s who you know that matters.’ That’s the premise and motivation behind Loyalist’s new Alumni Mentorship Program – helping students and recent grads to network by connecting them with a mentor in their industry who can offer guidance in navigating their studies and career. The cross-disciplinary initiative offers on-campus engagement activities as well as an online community where students and grads connect. Using a web-based platform from Loyalist’s partner Ten Thousand Coffees, students and grads create profiles and reach out to form new connections, meet for coffee or host group mentoring discussions. Conversations are in-person or via email, phone or video calls, allowing nationwide participation. Through networking, both students and grads benefit from new perspectives, skills and career opportunities.

The College is actively looking for mentors. If you are interested, email alumni@loyalistc.on.ca or 613-969-1913 ext. 2307.

Thank you to the following alumni mentors who participated in one of a number of employer panels, offered to students during Loyalist’s new Universal Break, Wednesdays from 12 – 1 pm: Heather Mack, Heather Maga, Sandie Sidsworth, Tammy Lanigan and Victoria Jansen.

Loyalist welcomes your updates!

Email your updates to alumni@loyalistc.on.ca

Update your contact information at loyalistcollege.com/alumni or by calling 613-969-1913 ext. 2307. This information assists your Alumni Office and Association in providing you with opportunities for active engagement with your College.

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