

Council / Conseil

College Compensation and Appointments Council
Conseil de la rémunération et des nominations dans les collèges

December 5, 2008

To: Part Time Academic and Sessional Employees

I am writing to you on behalf of the College Compensation and Appointments Council to provide you with an update on the Ontario Public Service Employees Union (OPSEU) application to unionize part-time and sessional faculty at the colleges.

This application was filed with the Ontario Labour Relations Board on Dec. 2, 2008. As you may be aware, you are one of the employees OPSEU is seeking to represent.

Let me take a moment to introduce myself. I am the Executive Director of the College Compensation and Appointments Council, often known in colleges as The Council. The Council is the provincially appointed agency responsible for bargaining on behalf of colleges.

Part of our responsibility is providing information to employees regarding bargaining activities. In this particular case, the Council wanted to ensure you are aware of the OPSEU application regarding part-time and sessional faculty and what comes next.

It is our expectation a secret ballot vote on whether or not to unionize will begin in mid-January.

It is important that all employees in the proposed bargaining unit get to exercise their democratic right to vote. We are committed to ensuring you are provided with information about the voting process so you know when the voting occurs and are able to cast your vote. Without doubt, the OPSEU application is an important issue. We would urge you to make a concerted effort to vote once the voting dates and times are established. Make sure your opinion is heard.

Please be certain to check your email regularly during the next few weeks for updates. As well, you may wish to check the Council's website, www.thecouncil.on.ca, for more information. For general information on the pros and cons of unionizing, you may wish to look at www.labourwatch.com.

If you have any questions, please don't hesitate to contact the Human Resources director at your college.

Sincerely,



Don Sinclair
Executive Director
College Compensation and Appointments Council