

APPENDIX A

Level	Behaviour	Level of Response	Responsibility
<p>Level I</p> <p>Behaviours which interfere with the legitimate rights of any Loyalist College Community Member to pursue academic study or student life in a safe, respectful and productive environment</p>	<p>disrespectful, harassing or disruptive comments</p> <p>Examples may include: verbal abuse bullying and harassing conduct Smoking tobacco in non-designated areas Use of cannabis on college property Substance impairment leading to disruptive behavior</p>	<p>written warning and note to student file revocation of privileges fines up to \$100 mandated referrals Mandated community service and/or restitution. Cumulative Discipline Response- proceed to next level at next incidence.</p>	<p>Dean, Director, Student Services, Director Student Life, Manager Security, Residence Manager</p> <p>All incidents must be reported to Student Services and applied response</p>
<p>Level II</p> <p>Behaviours which endanger the safety and/or security of Loyalist College community members and/or property, or that may be harmful to the physical and/or emotional well-being of community members.</p>	<p>Bullying and harassing conduct Damage to Loyalist College or community member's property.</p> <p>Examples may include: hostility intimidation aggressive outbursts</p>	<p>written warning and note to student file -revocation of privileges fines up to \$250 -mandated referral mandated community service and/or restitution -probation/suspension</p> <p>Cumulative Discipline Response -proceed to next level at further incidence.</p>	<p>Director Student Services</p>
<p>Level III</p> <p>Any illegal behaviour on campus. All governing municipal, provincial, and federal laws apply.</p>	<p>· any form of assaultive behaviour</p> <p>Examples may include: threat making behavior Physical assault (pushing, kicking, punching hitting) Threat to injure self or others (verbal/written) Weapons possession including replicas Use or selling of controlled</p>	<p>·written decision and copy to student file ·revocation of privileges ·fines up to \$500 ·mandated referral to a community agency ·mandated community service and/or restitution. ·probation/suspension/expulsion -Referral to appropriate law enforcement agency if applicable. -Subject to Violence Threat Risk Assessment</p> <p>Cumulative Discipline Response : suspension/expulsion</p>	<p>Director, Student Services, Vice- President, Academic and Student Success</p>
<p>Level IV</p> <p>Emergency</p> <p>Serious offences on campus requiring immediate action.</p>	<p>Examples may include: ·potential death ·use of weapon · Assaultive behaviour ·Threat making behaviour.</p>	<p>·written decision and copy to student file ·revocation of privileges · fines up to \$500 · mandated referral to a community agency · probation/suspension expulsion - Immediate notification of appropriate law enforcement agency. - Subject to Violence Threat Risk Assessment</p>	<p>Loyalist College Senior Management Team</p>

NOTE:

Risk Assessment Review:

Behaviour Responsibility Protocol violations are subject to review by the Loyalist College Risk Assessment Review team. The Loyalist College RAR team is a multidisciplinary team whose mandate is to investigate, review and recommend restorative, remedial and/or disciplinary interventions.

Cumulative Disciplinary Response:

Loyalist College employs a 3 level cumulative disciplinary response. The cumulative discipline response informs the College's attempt to match conduct issues with an appropriate and graduate response. Repeated conduct issues will be met with escalating restorative or disciplinary measures in an attempt to remediate ongoing actions that jeopardize the safety, respect and productivity of the College environment.

Determination of Disciplinary Response Level:

Depending on the severity of any single conduct issue the Risk Assessment Review Team may recommend the incident be assigned a respective categorization according to the Behaviour Responsibility Protocol. Even if no previous incidents have occurred the student will be subject to the interventions and sanctions respective to the level of disciplinary response.

Criminal, Civil and Municipal Laws:

In addition to Loyalist College's policies, all students are also subject to both criminal and civil law, as enacted by local, provincial, and federal governments. Loyalist College will cooperate fully in situations that fall under these jurisdictions but also reserve the right to apply its own policies and procedures independent of the processes or outcomes of the procedures required by these jurisdictions.

Disclosure of information:

Findings of the Risk Assessment Review team may be shared with other Loyalist College personnel including faculty members and others where information sharing is necessary to inform the restorative intervention or maintain safety.

APPENDIX B: Loyalist College Fair Notice Statement

Loyalist College is committed to creating and maintaining a campus environment in which all members of the Loyalist community are free to engage in their chosen academic or vocational pursuit in a safe, secure and harmonious manner. Loyalist College is part of a larger nationwide initiative known as the Violence Threat and Risk Assessment Community Protocol. This protocol will be activated in order to maintain campus safety and security. Loyalist College will respond to any and all threats of violence.

What behaviors warrant a Violence Threat/Risk Assessment to be initiated?

A Violence Threat/Risk Assessment will be initiated when a member of the Loyalist community behaves in a manner jeopardizing the safety and security of Loyalist College. These behaviours include, among other activities, acts of threat making, stalking, serious criminal harassment and violence including fighting, verbal/written threats to harm or kill others, online or text based threats to harm or kill others, possession of weapons (including replicas), bomb threats and fire setting.

What is a threat?

An expression of intent to do harm or act out violently against someone or something. may be verbal, written, drawn, posted on the Internet, texted or made by gesture.

What is a Violence Threat/Risk Assessment team?

Behaviours such as those noted above are responded to by the Violence Threat Risk Assessment Team. The team includes members of Security, Student Success, Senior Administration, Faculty Representatives, Residence Staff and Belleville Police Services. As required, community providers will be invited to participate in addition to the threat makers parents/guardians and staff from their former educational institution.

Do I Have to Participate in a Threat Assessment?

It is important for all parties to engage in the Student Violence Threat/Risk Assessment process. If for some reason there is reluctance or refusal to participate in the process by the threat-maker or parent/guardian, the threat assessment process will still continue in order to ensure a safe and caring learning environment for all.

What Happens during a Violence Threat Risk Assessment?

Interviews will be conducted with the threat-maker, parents/guardians, faculty, service providers and other individuals whom can provide additional information relevant to the threat and/or threat maker. These interviews will assist the team in determining the level of risk and developing an appropriate intervention plan.

Do I Have to Participate in an Intervention Plan?

The intervention plan is designed to provide the threat maker with the support necessary to maintain their own and others safety and security. If you have been the subject of a Violence Risk Threat Assessment you are obligated to participate in and adhere to a Student Intervention Plan.