



COLLEGE OF NURSES
OF ONTARIO
ORDRE DES INFIRMIÈRES
ET INFIRMIERS DE L'ONTARIO

THE STANDARD OF CARE.
L'EXCELLENCE EN SOINS

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March 8, 2017

Loyalist College
Ms. June MacDonald-Jenkins, Dean
376 Wallbridge Loyalist Road, Belleville, ON
K8N 5B9

jmacdonaldjenkins@loyalistc.on.ca

Dear Ms. MacDonald-Jenkins,

On behalf on the College of Nurses of Ontario (CNO), I want to commend you on the annual review results for your Practical Nurse Diploma Program.

Council assessed the results of your program's review on March 8, and gave your program an **Approved (Category 1)** status.

We will post this status on the CNO website by **March 13, 2017**.

Program Approval Review Summary (Enclosed)

To help you understand the results of your review, we have included a summary. This includes:

- the review level
- your approval status
- results for each review indicator.

Category Status Criteria and Evaluation Criteria (Enclosed)

This chart explains how your program was evaluated, and the criteria Council used to make its decision.

Communicating your approval status

Please share these results with your program chairs, faculty members, and students, both current and prospective. We recommend that you post the program approval status on your website using the following statement:

The (practical nursing diploma program name) at (college institution) is currently approved (Category 1) by the College of Nurses of Ontario (www.cno.org). Current graduates from this program are eligible to apply for registration as a Registered Practical Nurse in Ontario.

Next program review

The deadline to submit the required information for your next program review is **November 1, 2017.**

If you have any questions, please contact Wendy Flores at pnapproval@cnomail.org.

Thank you for your commitment to this review process, which supports the College's ability to ensure these members are ready to provide safe nursing care.

Sincerely,

A handwritten signature in black ink, appearing to read "Anne L. Coghlan". The signature is written in a cursive, flowing style.

Anne L. Coghlan, RN, MScN
Executive Director and CEO

PROGRAM APPROVAL REVIEW SUMMARY

Institution Name	Loyalist College
Program Name	Practical Nurse Diploma Program
Current Review Level	Annual Review
Date of Council Decision	March 8, 2017
Program Approval Status	Category 1: Approved
Next Anticipated Review Level	Annual Monitoring Review
Next Review Submission Date	November 1, 2017

REPORT SUMMARY

Indicator	Value/Summary			Review Outcome
CURRICULUM				
ETP Competency Review	All ETP competencies are evidenced in the curriculum with no noteworthy gaps			Last full review: 2013-2014 (Meets Expectations)
ENTRANCE EXAM				
Year of Cumulative First Writes	2014	2015	2016	Meets Expectations
Ontario Provincial Average	89.7%	91.4%	91.1%	
Program Average	95.1%	100.0%	100.0%	
Program Z-Score	0.85	1.58	2.17	
KEY PERFORMANCE INDICATORS (KPIs)				
CNO Reporting Year	2014	2015	2016	Meets Expectations
Graduation Rate (Provincial Avg)	91.3% (77.4%)	73.9% (77.7%)	89.2% (77.7%)	
Graduate Satisfaction Rate (Provincial Avg)	94.3% (86.6%)	94.7% (82.9%)	95.0% (82.7%)	
Student Satisfaction Rate (Provincial Avg)	87.1% (75.9%)	86.3% (75.2%)	82.0% (76.5%)	
STUDENT STATISTICS				
Student Intake	As submitted by the program			Monitoring Trend
Student Retention	As submitted by the program			

Category Status Criteria

Approval Category	Approval Status	Condition
Category 1	Approved	Meets expectations for: <ul style="list-style-type: none"> • curriculum assessment • Key Performance Indicators and Entrance Exam.
Category 2	Approved with Conditions	Failed to meet expectations for: <ul style="list-style-type: none"> • curriculum assessment x 1 year OR <ul style="list-style-type: none"> • Key Performance Indicators and/or Entrance Exam scores for 2 consecutive years.
Category 3	Not Approved	Failed to meet expectations for: <ul style="list-style-type: none"> • curriculum assessment x 3 consecutive submissions OR <ul style="list-style-type: none"> • Entrance Exam scores for 3 consecutive years with no improvement.

Evaluation Criteria

Review Component	Evaluation Approach	Criteria	Definition
STUDENT STATISTICS	Status and trend review of student intake and retention data as submitted by the program.	Monitoring Trend	As the data depicts the transition and progress of the program's students, this information is not directly evaluated but is considered in relation to the other review components.
CURRICULUM	Assessment of the program's curriculum mapping to the Entry-to-Practice (ETP) Competencies for Ontario Registered Practical Nurses. Curriculum information (for example, program overview, course syllabi and any documents to support attainment of the ETP competencies) were used as evidence to inform the evaluation.	Meets Expectations	All ETP competencies are evidenced in the program curriculum, with no noteworthy competency gaps.
		Borderline	Not all ETP competencies are evidenced in the program curriculum, with noteworthy competency gaps identified.
		Does Not Meet Expectations	Failed to evidence all ETP competencies in the program curriculum, with sizeable and consistent competency gaps identified.
ENTRANCE EXAM RESULTS	Comparison and trend review of annual exam results by program in relation to the provincial average. First time pass/fail write percentages for each program were transformed to Z-scores (1-tailed boundaries) for trend analysis. Pass rate percentages were also analyzed for contextual purposes.	Meets Expectations	Scores are consistently within normal range or greater than the provincial average. (Z score > -0.70)
		Borderline	Scores are below the normal range of the provincial average (Z score = -0.70 to -1.96)
		Does Not Meet Expectations	Scores are significantly below the normal range of the provincial average. (Z score < -1.96)
KEY PERFORMANCE INDICATORS (KPIs)	Comparison and trend review of student satisfaction scores, graduate satisfaction scores, and graduation rates as according to the Ministry of Advanced Education and Skills Development Key Performance Indicators. Scores were evaluated in relation to the provincial average for Ontario Practical Nursing Diploma Programs.	Meets Expectations	Scores are consistently within 9.9% or above the provincial average.
		Borderline	Scores are consistently below 10-19.9 % of the provincial average.
		Does Not Meet Expectations	Scores are consistently below 20% of the provincial average.