



*We seek outstanding individuals to join our dedicated faculty team creating brighter futures, greater prospects and endless possibilities. At Loyalist College our faculty members are committed to the principles and practices of a learning-centred teaching and learning community.*

<b>TITLE:</b>	Professor	<b>LOCATION:</b>	Main Campus, Belleville, ON
<b>CLASSIFICATION:</b>	Full-time faculty	<b>POSTING DATE:</b>	December 10, 2020
<b>DIVISION/ DEPARTMENT:</b>	School of Health, Human and Justice Studies	<b>CLOSING DATE:</b>	January 4, 2021
<b>PROGRAM:</b>	<b>Nursing</b>	<b>START DATE:</b>	March, 2021
		<b>COMPETITION #:</b>	ACA20-04N
<b>STARTING SALARY RANGE:</b>	\$66,555 - \$115,378 ( <i>Academic salaries are determined by a calculation based on qualifications and years of related experience as detailed in the Collective Agreement for Academic Employees</i> )		

#### **Professor, Nursing:**

Reporting to the Dean, School of Health, Human and Justice Studies, the incumbent facilitates the delivery of a range of theory and practice courses in the Baccalaureate Nursing program. The incumbent will incorporate a variety of teaching, learning and assessment strategies that are designed to meet the needs of learners. The incumbent will also participate in research and scholarship initiatives.

#### **Professor Responsibilities:**

- Implements a range of delivery strategies, which complements the varied learning styles represented in a post-secondary classroom and encourages a cooperative learning climate, incorporating evidence-based practice and best practice guidelines
- Develops and implements course learning outcomes and assessment strategies, ensuring that they reflect program goals
- Defines, evaluates and validates learning outcomes for courses and programs, ensuring that students are aware of relevant learning outcomes, strategies and assessment techniques
- Participates in the scholarship of teaching and learning and contributes to the body of knowledge of the profession through ongoing research, dissemination and pursuit of funding to support such work
- Supports student progress in assigned courses through individual tutorial and academic counseling
- Participates as a Loyalist College Nursing Programs representative on related regional and provincial planning committees
- Engages in ongoing faculty development opportunities and effectively liaises with colleagues and other College and community partners to maintain a collaborative and relevant learning environment
- Contributes to program development by participating in the Provincial Program Review and National Accreditation processes and maintenance of the program accountability portfolio
- Assists in program awareness and program recruitment activities
- Assists with the creation and supervision of student field placements as assigned
- Incorporates appropriate technological tools that support the learning environment



### **Qualifications:**

- A registered nurse (RN) with a Ph.D.in Nursing
- Must be a member in good standing with the College of Nurses of Ontario
- A commitment to excellence in teaching and learning demonstrated through at least five (5) years' experience
- In addition to teaching experience, evidence of recent, relevant Nursing practice experience is required
- Evidence of scholarship in practice and research artifacts are required
- A demonstrated understanding of the principles of adult learning with an ability to develop and review appropriate curriculum that conveys the current knowledge, skills and attitudes that are aligned with best practices in the field
- An ability to apply an understanding of diversity and inclusiveness to meet the needs of a diverse student population
- Computer literacy and a willingness to learn and utilize learning tools (such as Blackboard) employed at the college to enhance student success
- Experience with simulation technology in nursing education is preferred
- A demonstrated ability to work collaboratively with a range of internal and external partners including other members of the faculty team

**TO APPLY:** Applications **must** be submitted **quoting the competition # ACA20-04N in the email subject line**. Please send a covering letter and a resume in MS Word or PDF format to:

**Human Resources**  
**E-mail: [humanr@loyalistcollege.com](mailto:humanr@loyalistcollege.com)**

In accordance with the Collective Agreement for Academic Employees, first consideration will be given to applicants as defined in Article 27.11B.

In support of a diverse and inclusive college community, Loyalist College encourages applications from women, persons with disabilities, racial/visible minorities, and indigenous peoples. In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), Loyalist College is committed to accommodating applicants with disabilities throughout the hiring process. At any stage of the hiring process, Human Resources Services will work with applicants requesting accommodation.

*Please note: Following an offer of employment, candidates with Canadian credentials will be required to provide official transcripts from the granting educational institution(s). Those candidates with international credentials must provide World Education Services (WES) [www.wes.org/ca](http://www.wes.org/ca) evaluation (at their own cost) confirming Canadian equivalency of their credentials.*

*We thank all applicants, however, only those selected for an interview will be contacted.*