



We seek outstanding individuals to join our dedicated faculty team creating brighter futures, greater prospects and endless possibilities. At Loyalist College our faculty members are committed to the principles and practices of a learning-centred teaching and learning community.

TITLE:	Professor	LOCATION:	Main Campus, Belleville, ON
CLASSIFICATION:	Full-time Faculty	POSTING DATE:	January 7, 2021
DIVISION/ DEPARTMENT:	School of Health, Human and Justice Studies	CLOSING DATE:	January 21, 2021
PROGRAM:	Social Services Worker (SSW)	START DATE:	March, 2021
		COMPETITION #:	ACA20-05R
STARTING SALARY RANGE:	\$66,555 - \$115,378 (<i>Academic salaries are determined by a calculation based on qualifications and years of related experience as detailed in the Collective Agreement for Academic Employees</i>)		

Professor, Social Services Worker:

Reporting to the Dean, School of Health, Human and Justice Studies, the incumbent facilitates the delivery of a range of courses in the Social Services Worker program and facilitates program quality assurance for any proposed distance delivery programming. The incumbent will incorporate a variety of teaching, learning and assessment strategies that are designed to meet the needs of learners.

Professor Responsibilities:

- Implements a range of delivery strategies, which complements the varied learning styles represented in a current college classroom and encourages a cooperative learning climate, incorporating evidence-based practice and best practice guidelines
- Develops and implements course learning outcomes and assessment strategies, ensuring that they reflect program goals
- Defines, evaluates and validates learning outcomes for courses and programs, ensuring that students are aware of relevant learning outcomes, strategies and assessment techniques
- Participates in the scholarship of teaching and learning
- Supports student progress in assigned courses through individual tutorial and academic counseling
- Engages in ongoing faculty development opportunities and effectively liaises with colleagues and other College and community partners to maintain a collaborative and relevant learning environment
- Contributes to program development by participating in the Provincial Program Review processes and maintenance of the program accountability portfolio
- Assists in program awareness and program recruitment activities
- Assists with the creation and supervision of student field placements as assigned
- Incorporates appropriate technological tools that support the learning environment
- Implements a range of delivery strategies to foster an inclusive learning environment.



Qualifications:

- Completion of a social work or other relevant undergraduate degree in the field is required.
- Master's degree in social work or a related field is preferred.
- Must be a member in good standing with the Ontario College of Social Workers and Social Services Workers. (OCSWSSW)
- Minimum of five (5) years recent and relevant professional experience supporting individuals, families or community's in a social service context.
- Minimum of five (5) years of previous teaching experience, particularly in the college environment is considered an asset;
- An ability to apply an understanding of diversity and inclusiveness to meet the needs of a diverse student population
- A demonstrated understanding of the principles of adult learning along with experience teaching adult learners and developing curriculum for on-campus and distance delivery is preferred;
- An ability to work within a collaborative environment demonstrated through a strong network of contacts with other professionals, agencies and employers
- Computer literacy and a willingness to acquire and use learning tools (such as Blackboard) employed at the college to enhance student success
- Successful completion of a Vulnerable Sector Check required prior to hiring

TO APPLY: Applications **must** be submitted **quoting the competition # ACA20-05R in the email subject line**. Please send a covering letter and a resume in MS Word or PDF format to:

Human Resources
E-mail: humanr@loyalistcollege.com

In accordance with the Collective Agreement for Academic Employees, first consideration will be given to applicants as defined in Article 27.11B.

In support of a diverse and inclusive college community, Loyalist College encourages applications from women, persons with disabilities, racial/visible minorities, and indigenous peoples. In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), Loyalist College is committed to accommodating applicants with disabilities throughout the hiring process. At any stage of the hiring process, Human Resources Services will work with applicants requesting accommodation.

Please note: Following an offer of employment, candidates with Canadian credentials will be required to provide official transcripts from the granting educational institution(s). Those candidates with international credentials must provide World Education Services (WES) www.wes.org/ca evaluation (at their own cost) confirming Canadian equivalency of their credentials.

We thank all applicants, however, only those selected for an interview will be contacted.