



Winter Term 2022 COVID-19 Vaccination Policy

Purpose

We take seriously our legal duty to protect the health and safety of the Loyalist College community, which includes taking all reasonable steps to protect it from the spread of COVID-19.

This policy provides direction on the conditions under which individuals will be permitted on Loyalist College premises during the Winter 2022 Term (January 1 – April 30, 2022). It will be implemented in a manner that complies with all applicable laws and rights.

Scope

This policy applies to all Loyalist students, employees, clients, contractors, visitors and/or any other attendees on Loyalist premises, including affiliated facilities, student residences, or anywhere that Loyalist provides academic programs. Note that, for the purposes of this Policy, Loyalist premises will include off-campus premises where activities are carried out under the auspices of the College which may involve face-to-face contact with Loyalist employees, students, clients, or members of the public for academic purposes or other purposes related to College business.

Key definitions

Accepted vaccine

A COVID-19 vaccine that has been approved for use by [Health Canada](#).

Client

An individual or company that comes on campus to access educational services provided by Loyalist.

Contractor(s)

An individual or company that provides services, materials and/or labour on campus.

Creed/religion exemption

Grounds to be exempted from getting a COVID-19 vaccine based on an established, personally held creed or religion as defined by the Ontario *Human Rights Code* that prevents one from being fully vaccinated.

Fully vaccinated

Having received the completed series of an accepted COVID-19 vaccine. An individual is considered fully vaccinated 14 days after receiving their completed dose.

Medical exemption

Grounds to be exempted from getting a COVID-19 vaccine based on an injury and/or disability as defined by the Ontario *Human Rights Code* that prevents one from being fully vaccinated.

Premises

All Loyalist owned or leased grounds, buildings, instructional spaces, and student residences used in providing academic programs. Premises will also include off-campus premises where activities are carried out under the auspices of the College which may involve face-to-face contact with Loyalist employees, students, clients, or members of the public for academic purposes or other purposes related to College business.

Proof of vaccination

Proof of vaccination, in the form of an official dose administration receipt, is required by all individuals coming on campus.

Visitors and/or any other attendees

Individuals seeking to enter Loyalist premises who are not Loyalist students, employees, clients or contractors; individuals seeking to enter Loyalist's student residences who do not live or work in those facilities.

Policy

1. Policy Statement

1. To protect the health and safety of our community, as of November 1, 2021 Loyalist College is requiring that individuals be fully vaccinated as a condition for any in-person activities on College premises, including living, working, studying, or attending student residence.
2. Loyalist's on-campus activities and student residences, as well as this policy, will continue to be subject to federal, provincial and local public health regulations related to the COVID-19 pandemic.
3. Public health guidance on measures for fully-vaccinated, partially-vaccinated and unvaccinated individuals may continue to evolve and could affect this policy. Loyalist will alter or vary the requirements of this policy as required to comply with any official requirements and as necessary to continue protecting the Loyalist community.

2. Accepted vaccines

1. Loyalist will accept the COVID-19 vaccines approved by [Health Canada](#).

3. Proof of COVID-19 vaccination

1. Individuals involved in any in-person activities on Loyalist College premises will be required to provide proof of having been fully vaccinated.
2. Individuals attending any Loyalist College premises or otherwise involved in in-person activities on any Loyalist College premises will be required to upload their dose administration receipt using the Loyalist College Personal Protective Application (PPA).

3. Personal health information, including attestations and other proofs of vaccination, collected by Loyalist will be stored in accordance with the *Freedom of Information and Protection of Privacy Act*.
4. Individuals' private health information will not be disclosed alongside any other identifying data.
5. Individuals who make false attestations about, or provide false documents related to being vaccinated or any other aspect of this policy may be subject to disciplinary actions, up to and including expulsion for students, termination for employees, voiding of contracts for clients and contractors and removal/restriction from campus for visitors and/or any other attendees; such individuals could also be at risk of criminal liability.

4. Exemptions and accommodations

1. Loyalist will consider, on an individual basis, requests from students and employees for exemptions on medical grounds and/or because of their creed/religion and will provide accommodations to the extent required by law.
2. To continue to protect the health and safety of the campus community, students or employees with an approved exemption to being vaccinated may be accommodated through measures other than being granted access to and/or being permitted to carry out face-to-face activities on College premises.
3. Requests for medical exemptions will be considered upon completion and submission of Loyalist's Request for Medical Exemption form and in accordance with the terms set out in that form. Loyalist reserves the right to have the form reviewed by applicable medical specialists.
4. Requests for creed/religion exemptions will be considered upon completion and submission of Loyalist's Request for Creed/Religion Exemption form and in accordance with the terms set out in that form. Loyalist reserves the right to make the appropriate inquiries to verify the authenticity of a creed/religion-based claim.
5. Exemptions or accommodations will generally not be granted to clients, contractors, visitors and/or any other attendees.

5. Non-students and non-Loyalist employees

1. From September 7, 2021 to April 30, 2022, Loyalist's premises will not be open to visitors and/or any other attendees with the exception of individuals on

- approved, official Loyalist business. Any approved visitors and/or any other attendees must be fully vaccinated and comply with this and any other Loyalist policy in place.
2. Only clients who are fully vaccinated will be allowed on Loyalist premises.
 3. Effective November 1, 2021, all contractors and their employees who wish to attend and/or carry out any face-to-face activities on Loyalist premises must be fully vaccinated. This policy is critical to the safety of the Loyalist community, and if a contractor or their employee violates it Loyalist may terminate their contract for services for breach.

Related Loyalist Policies

- [Student Code of Conduct](#)